

RESOLUTION NO. 2021-054

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN BUENAVENTURA PROVIDING FOR A SYSTEMATIC CLASSIFICATION OF POSITIONS AND A STANDARDIZATION OF SALARIES OF MAINTENANCE UNIT EMPLOYEES OF THE CITY OF SAN BUENAVENTURA AS OF JULY 10, 2021 AND RESCINDING RESOLUTION NO. 2021-043

BE IT RESOLVED by the City Council of the City of San Buenaventura as follows:

SECTION 1.0 - AUTHORITY. In accordance with the Charter of the City of San Buenaventura, Section 1002, the Council hereby provides for a systematic classification of positions and a standardization of salaries of officers and employees of the City of San Buenaventura as of July 10, 2021.

SECTION 2.0 - DESIGNATION AND EXPLANATION OF SALARY SCHEDULES. Salary Schedule "A" is hereby established for the Maintenance Unit for the purpose of salary and benefit administration. Each Maintenance Unit classification is assigned to a specific salary grade or pay rate, and effective date as specified within the schedule.

Maintenance Unit - (Salary Schedule "A") shall apply to classifications of non-supervisory maintenance, operations and laboratory classifications and as specified in Section 4.0 of this Resolution. This salary schedule is subject to change depending on continuing negotiations between the City and this Unit.

SECTION 2.1 - EXPLANATION OF SALARY GRADES, RANGES AND PAY RATES.

Each classification listed in Salary Schedule "A" of this Resolution shall be assigned a specific salary grade or pay rate. In the salary tables, the columns labeled "Steps" contain hourly rates, which reflect 5% increments beginning with the "A" Step. The hourly rates for classifications in Salary Schedule "A" shall be set at a specified step within the applicable salary grade.

SECTION 2.2 - SALARY PERIOD, DATE AND METHOD OF SALARY PAYMENT.

All employees shall be compensated on a bi-weekly basis using a fixed hourly rate to calculate the pay period salary. The Bi-weekly Pay Schedule shall be published each fiscal year by the Finance and Technology Department, Payroll Division. All City employees should provide and maintain an account for direct deposit of all payroll checks issued by the City.

SECTION 2.3 - FRINGE BENEFITS AND ADDITIONAL COMPENSATION. The specific type and amount of fringe benefits or additional compensation provided to employees in the Maintenance Unit, a recognized bargaining unit, shall be as described in the approved Memorandum of Understanding (MOU) between the City and the Ventura Maintenance Employees' Association.

Grant Funded Positions: Only employees (except employees in temporary appointments as listed in the Personnel Rules and Regulations, Rule VI(c)) are entitled to

fringe benefits and additional compensation. Employees in Temporary Limited Term or Temporary-Extended Term appointments funded by grants may be eligible for vacation leave, sick leave, holiday leave, City contribution towards medical, dental, life and vision insurance premiums, and optional benefit accruals if the terms of the grant allow for provision of such benefits and to the extent that funds are available in the grant to cover the full City cost of providing such benefits. The amount of such contribution and accruals shall be determined by the Salary Schedule to which the temporary grant-funded position is assigned. No other terms, conditions or benefits shall accrue to such grant-funded employees and the provision of any benefits shall not change their employment appointment from a temporary status.

SECTION 2.4 - EFFECT OF REGULAR PART-TIME APPOINTMENTS ON WAGES, BENEFITS OR ADDITIONAL COMPENSATION. Regular part-time employees are defined as those with a regular work schedule less than 72 hours per bi-weekly pay period and shall be compensated on an hourly basis at the salary grade of regular full-time employees in the same classification based on hours worked or at the rate recommended by the Human Resources Director if no such classification exists.

Regular part-time employees who are eligible for annual, personal leave, and holiday benefits shall earn at a rate proportionate to their regular work hours. All regular part-time employees hired, or who transitioned to a regular part-time appointment after December 1, 1993, shall receive prorated City contribution towards optional benefit and insurance amounts. If an employee's regular work hours are between 40 and 59 hours per bi-weekly pay period, the City's contribution will be one-half of the full-time contribution. If an employee's regular work hours are between 60 and 71 hours per bi-weekly pay period, the City's contribution will be three-quarters of the full-time contribution.

SECTION 2.5 – AT-WILL APPOINTMENTS. Maintenance Unit classifications are within the Personnel Merit System and are not designated as at-will, unless exempted by ordinance, MOU provision, or resolution creating the position.

SECTION 2.6 - DELEGATION OF AUTHORITY. When the term City Manager is used in the Salary Resolution or the Personnel Rules and Regulations, it includes a delegate thereof, if the delegation is in writing and on file with the Human Resources Department.

SECTION 3.0 - TEMPORARY SUPPORT STAFF APPOINTMENTS AND PAY RATE ADJUSTMENTS. Employees whose appointment is temporary shall be compensated on an hourly basis at the salary grade assigned to their specific classification or at a rate recommended by the Human Resources Director if no such classification exists. Temporary employees shall be paid at any rate within the salary grade.

Eligibility for pay rate increases for all temporary support staff employees may be considered after completing each full year of employment. Each increase shall not exceed five (5) percent without written authorization from the Human Resources Director.

Employees whose appointment is temporary-limited term or temporary-extended term shall be enrolled in the California Public Employees' Retirement System (CalPERS) in accordance with the contract provisions between the City and CalPERS. Employees whose

appointment is temporary-extra help (support staff) shall be enrolled in a deferred compensation plan established for temporary support staff, in lieu of Social Security, at a rate of 7.5% paid by the employee.

The City will comply with the requirements of the Paid Sick Leave Law in accordance with California Labor Code Sections 245 through 249, enacting the Healthy Workplaces, Healthy Families Act of 2014. Additionally, the City will comply with the requirements of the Affordable Care Act and will offer group health coverage to those who qualify.

SECTION 4.0 - INCENTIVE AWARDS. City employees may be eligible for cash awards and/or plaques or other items of recognition as established by the City Manager and set forth in the Administrative Policy and Procedure on file in City Clerk’s Office and available from the Human Resources Department, in amounts as may be budgeted by the City Council as part of the annual budget adoption. Examples of such awards include retirement and years of service recognition, employee suggestions, and superior performance.

SECTION 4.1 - RECRUITMENT INCENTIVES. City employees may be eligible for a bonus as described in the City’s Recruitment Incentive Program as established by the City Manager and set forth in the Administrative Policy and Procedure on file in the City Clerk’s Office or available from the Human Resources Department.

SECTION 4.2 - PAID ADMINISTRATIVE LEAVE. In an instance where disciplinary action is being investigated or considered, and if it is determined that paid administrative leave is appropriate and in the best interest of the City, the appointing authority may place an employee on paid administrative leave. Notification of the granting of leave shall be made to the City Manager as soon as possible.

These provisions for paid administrative leave are in addition to any other administrative leave authorized.

SECTION 5.0 – MAINTENANCE UNIT – SALARY SCHEDULE “A”

Job Class Code	Effective Date	Classification Title	Pay Range	Hourly Low	Hourly High
A87	7/10/2021	Aquatic Facility Operator	300	27.5466	33.4829
A66	7/10/2021	Electrical-Mechanical Leadworker	340	33.6293	40.8767
A23	7/10/2021	Electrical-Mechanical Maint. Worker	321	30.5887	37.1811
A30	7/10/2021	Equipment Mechanic I	279	24.8073	30.1535
A32	7/10/2021	Equipment Mechanic II	299	27.4095	33.3165
A08	7/10/2021	Equipment Operator	262	22.7906	27.7023
A84	7/10/2021	Facilities Maintenance Leadworker	283	25.3070	30.7612
A82	7/10/2021	Facilities Maintenance Worker I	244	20.8339	25.3237
A83	7/10/2021	Facilities Maintenance Worker II	263	22.9043	27.8408
A40	7/10/2021	Groundskeeper I	202	16.8958	20.5372
A41	7/10/2021	Groundskeeper II	238	20.2197	24.5774
A81	7/10/2021	Instrumentation and Electrical Tech	339	33.4618	40.6733

Job Class Code	Effective Date	Classification Title	Pay Range	Hourly Low	Hourly High
A47	7/10/2021	Irrigation Maintenance Worker II	269	23.6002	28.6862
A28	7/10/2021	Laboratory Analyst I	314	29.5389	35.9048
A29	7/10/2021	Laboratory Analyst II	334	32.6378	39.6717
A27	7/10/2021	Laboratory Assistant	255	22.0088	26.7519
A64	7/10/2021	Lead Plant Operator III	364	37.9053	46.0744
A73	7/10/2021	Lead Plant Operator IV	374	39.8442	48.4306
A63	7/10/2021	Lead Water Distribution Operator III	321	30.5887	37.1811
A69	7/10/2021	Lead Water Distribution Operator IV	332	32.3138	39.2779
A01	7/10/2021	Maintenance Worker I	226	19.0451	23.1494
A02	7/10/2021	Maintenance Worker II	252	21.6819	26.3544
A72	7/10/2021	Park Maintenance Leadworker	272	23.9557	29.1187
A07	7/10/2021	Parking Meter Maintenance Worker	226	19.0451	23.1494
A51	7/10/2021	Plant Operator Grade I	317	29.9845	36.4462
A52	7/10/2021	Plant Operator Grade II	326	31.3610	38.1194
A53	7/10/2021	Plant Operator Grade III	345	34.4782	41.9086
A54	7/10/2021	Plant Operator Grade IV	355	36.2414	44.0518
A50	7/10/2021	Plant Operator-in-Training	252	21.6819	26.3544
A05	7/10/2021	Safe and Clean Groundskeeper	202	16.8958	20.5372
A33	7/10/2021	Senior Equipment Mechanic	319	30.2852	36.8117
A34	7/10/2021	Senior Laboratory Analyst	354	36.0610	43.8326
A19	7/10/2021	Sign Maintenance Worker	262	22.7906	27.7023
A60	7/10/2021	Street Maintenance Leadworker	281	25.0559	30.4556
A16	7/10/2021	Traffic Signal Technician I	309	28.8110	35.0201
A18	7/10/2021	Traffic Signal Technician II	329	31.8340	38.6939
A71	7/10/2021	Tree Maintenance Leadworker	276	24.4389	29.7056
A36	7/10/2021	Tree Maintenance Worker I	238	20.2197	24.5774
A37	7/10/2021	Tree Maintenance Worker II	257	22.2292	27.0202
A67	7/10/2021	Utilities Mechanic I	283	25.3070	30.7612
A68	7/10/2021	Utilities Mechanic II	303	27.9616	33.9877
A59	7/10/2021	Utilities Service Leadworker	281	25.0559	30.4556
A12	7/10/2021	Utilities Service Representative	262	22.7906	27.7023
A65	7/10/2021	Wastewater Collection Utility Leadworker II	321	30.5887	37.1811
A70	7/10/2021	Wastewater Collection Utility Leadworker III	332	32.3138	39.2779
A03	7/10/2021	Wastewater Collection Utility Worker I	277	24.5610	29.8544
A04	7/10/2021	Wastewater Collection Utility Worker II	292	26.4689	32.1733
A06	7/10/2021	Wastewater Collection Utility Worker III	303	27.9616	33.9877
A85	7/10/2021	Water Distribution Operator I	277	24.5610	29.8544
A86	7/10/2021	Water Distribution Operator II	292	26.4689	32.1733
A88	7/10/2021	Water Distribution Operator III	303	27.9616	33.9877

Job Class Code	Effective Date	Classification Title	Pay Range	Hourly Low	Hourly High
A62	7/10/2021	Water Production Leadworker	340	33.6293	40.8767
A48	7/10/2021	Welder-Fabricator	293	26.6014	32.3341

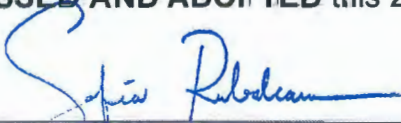
See "Salary Table for Maintenance Employees" for salaries for the above "A" Unit classifications (Exhibit A)

SECTION 6.0 - APPROVAL. By adoption of this Salary Resolution, the Council approves the classifications, titles and compensation schedules set forth in this Resolution and further approves the qualifications, powers and duties for the classifications approved by this Resolution, as set forth in updated classification descriptions on file in the Human Resources Department. Interim changes in positions, classifications, titles, compensation and benefits made by the City Manager, if they are or were within budgeted funds, and if deemed necessary by the City Manager, shall have interim approval until such time as a new Salary Resolution is approved by the City Council.

The City Manager is authorized to make minor adjustments to an employee's benefit accruals to correct an administrative error caused through no fault of the employee when deemed necessary and reasonable by the City Manager. Approval of renewals and amendments to existing benefit contracts shall be delegated to the City Manager if they are within budgeted funds.

SECTION 7.0 - SEVERABILITY. If any portion of this Resolution is declared invalid, the remaining sections or portions are to be considered valid and unaffected by the determination of invalidity.

PASSED AND ADOPTED this 21st day of June, 2021.



Sofia Rubalcava, Mayor

ATTEST:



Antoinette M. Mann, MMC, CRM
City Clerk

APPROVED AS TO FORM:
Gregory G. Diaz, City Attorney

By:  6/8/21
Andy H. Viets, Senior Assistant City Attorney

**EXHIBIT A
SALARY TABLE FOR MAINTENANCE UNIT**

EFFECTIVE JULY 10, 2021

GRADE	A	B	C	D	E
202	16.8958	17.7406	18.6278	19.5593	20.5372
203	16.9804	17.8294	18.7207	19.6569	20.6399
204	17.0655	17.9185	18.8145	19.7553	20.7434
205	17.1506	18.0082	18.9086	19.8542	20.8467
206	17.2363	18.0984	19.0035	19.9534	20.9510
207	17.3230	18.1888	19.0983	20.0534	21.0560
208	17.4097	18.2797	19.1937	20.1536	21.1614
209	17.4963	18.3713	19.2900	20.2542	21.2671
210	17.5840	18.4633	19.3866	20.3558	21.3735
211	17.6718	18.5556	19.4835	20.4576	21.4805
212	17.7602	18.6486	19.5811	20.5597	21.5878
213	17.8492	18.7416	19.6789	20.6626	21.6961
214	17.9386	18.8353	19.7773	20.7662	21.8044
215	18.0284	18.9297	19.8764	20.8701	21.9137
216	18.1187	19.0244	19.9758	20.9745	22.0232
217	18.2092	19.1195	20.0754	21.0792	22.1332
218	18.3003	19.2151	20.1759	21.1848	22.2440
219	18.3917	19.3111	20.2770	21.2908	22.3554
220	18.4838	19.4079	20.3782	21.3973	22.4673
221	18.5761	19.5049	20.4801	21.5044	22.5792
222	18.6689	19.6023	20.5824	21.6115	22.6922
223	18.7622	19.7003	20.6853	21.7195	22.8055
224	18.8561	19.7990	20.7890	21.8283	22.9197
225	18.9503	19.8977	20.8928	21.9374	23.0345
226	19.0451	19.9973	20.9973	22.0470	23.1494
227	19.1403	20.0973	21.1022	22.1572	23.2651
228	19.2360	20.1979	21.2077	22.2678	23.3814
229	19.3323	20.2988	21.3138	22.3794	23.4984
230	19.4288	20.4004	21.4203	22.4915	23.6159
231	19.5262	20.5022	21.5273	22.6037	23.7341
232	19.6235	20.6049	21.6351	22.7170	23.8529
233	19.7220	20.7079	21.7432	22.8301	23.9719
234	19.8205	20.8112	21.8518	22.9445	24.0915
235	19.9196	20.9156	21.9613	23.0594	24.2125
236	20.0191	21.0201	22.0711	23.1748	24.3335
237	20.1191	21.1251	22.1814	23.2902	24.4551
238	20.2197	21.2306	22.2923	23.4066	24.5774
239	20.3209	21.3368	22.4036	23.5237	24.7000
240	20.4224	21.4436	22.5159	23.6413	24.8233
241	20.5244	21.5507	22.6281	23.7596	24.9477
242	20.6271	21.6584	22.7416	23.8786	25.0724

GRADE	A	B	C	D	E
243	20.7303	21.7669	22.8553	23.9982	25.1981
244	20.8339	21.8757	22.9694	24.1180	25.3237
245	20.9381	21.9850	23.0842	24.2387	25.4503
246	21.0432	22.0950	23.1997	24.3596	25.5776
247	21.1481	22.2055	23.3157	24.4817	25.7055
248	21.2539	22.3167	23.4324	24.6040	25.8341
249	21.3601	22.4279	23.5495	24.7268	25.9632
250	21.4668	22.5402	23.6671	24.8502	26.0929
251	21.5742	22.6529	23.7855	24.9749	26.2235
252	21.6819	22.7663	23.9042	25.0999	26.3544
253	21.7902	22.8800	24.0238	25.2250	26.4863
254	21.8993	22.9945	24.1441	25.3514	26.6188
255	22.0088	23.1093	24.2646	25.4780	26.7519
256	22.1186	23.2246	24.3859	25.6051	26.8855
257	22.2292	23.3409	24.5075	25.7335	27.0202
258	22.3405	23.4578	24.6304	25.8620	27.1549
259	22.4525	23.5747	24.7537	25.9914	27.2906
260	22.5645	23.6927	24.8772	26.1213	27.4274
261	22.6772	23.8110	25.0015	26.2517	27.5644
262	22.7906	23.9302	25.1266	26.3831	27.7023
263	22.9043	24.0499	25.2523	26.5150	27.8408
264	23.0191	24.1703	25.3788	26.6478	27.9804
265	23.1346	24.2910	25.5056	26.7810	28.1201
266	23.2503	24.4125	25.6330	26.9148	28.2606
267	23.3664	24.5344	25.7613	27.0494	28.4018
268	23.4830	24.6571	25.8903	27.1846	28.5438
269	23.6002	24.7805	26.0195	27.3207	28.6862
270	23.7182	24.9044	26.1496	27.4571	28.8297
271	23.8370	25.0289	26.2802	27.5941	28.9740
272	23.9557	25.1537	26.4115	27.7322	29.1187
273	24.0756	25.2794	26.5435	27.8703	29.2637
274	24.1962	25.4059	26.6763	28.0098	29.4108
275	24.3172	25.5331	26.8098	28.1501	29.5578
276	24.4389	25.6609	26.9437	28.2907	29.7056
277	24.5610	25.7892	27.0789	28.4328	29.8544
278	24.6838	25.9179	27.2138	28.5745	30.0036
279	24.8073	26.0476	27.3499	28.7174	30.1535
280	24.9312	26.1780	27.4867	28.8612	30.3042
281	25.0559	26.3087	27.6242	29.0053	30.4556
282	25.1813	26.4402	27.7624	29.1502	30.6076
283	25.3070	26.5726	27.9013	29.2962	30.7612
284	25.4334	26.7051	28.0405	29.4427	30.9146
285	25.5608	26.8386	28.1807	29.5896	31.0691
286	25.6884	26.9726	28.3214	29.7378	31.2247
287	25.8169	27.1079	28.4630	29.8862	31.3804
288	25.9461	27.2432	28.6056	30.0356	31.5376
289	26.0758	27.3795	28.7484	30.1859	31.6950

GRADE	A	B	C	D	E
290	26.2064	27.5164	28.8925	30.3369	31.8539
291	26.3374	27.6540	29.0369	30.4886	32.0127
292	26.4689	27.7924	29.1819	30.6412	32.1733
293	26.6014	27.9314	29.3283	30.7942	32.3341
294	26.7344	28.0710	29.4744	30.9481	32.4955
295	26.8679	28.2115	29.6217	31.1031	32.6582
296	27.0026	28.3525	29.7701	31.2585	32.8217
297	27.1374	28.4943	29.9190	31.4152	32.9860
298	27.2729	28.6370	30.0688	31.5717	33.1505
299	27.4095	28.7797	30.2188	31.7300	33.3165
300	27.5466	28.9238	30.3701	31.8884	33.4829
301	27.6841	29.0684	30.5217	32.0481	33.6505
302	27.8227	29.2138	30.6741	32.2082	33.8186
303	27.9616	29.3598	30.8278	32.3693	33.9877
304	28.1016	29.5066	30.9821	32.5310	34.1576
305	28.2422	29.6543	31.1370	32.6936	34.3284
306	28.3834	29.8022	31.2925	32.8569	34.5004
307	28.5250	29.9514	31.4489	33.0215	34.6727
308	28.6679	30.1011	31.6064	33.1867	34.8463
309	28.8110	30.2515	31.7642	33.3525	35.0201
310	28.9552	30.4030	31.9229	33.5193	35.1952
311	29.1000	30.5554	32.0829	33.6870	35.3711
312	29.2457	30.7079	32.2434	33.8556	35.5482
313	29.3920	30.8615	32.4045	34.0247	35.7259
314	29.5389	31.0158	32.5666	34.1952	35.9048
315	29.6868	31.1711	32.7296	34.3658	36.0843
316	29.8354	31.3267	32.8932	34.5381	36.2648
317	29.9845	31.4838	33.0579	34.7109	36.4462
318	30.1346	31.6414	33.2231	34.8842	36.6286
319	30.2852	31.7994	33.3893	35.0590	36.8117
320	30.4366	31.9585	33.5565	35.2344	36.9960
321	30.5887	32.1184	33.7242	35.4105	37.1811
322	30.7419	32.2791	33.8926	35.5876	37.3671
323	30.8956	32.4399	34.0620	35.7653	37.5537
324	31.0501	32.6021	34.2325	35.9440	37.7411
325	31.2052	32.7652	34.4034	36.1236	37.9298
326	31.3610	32.9293	34.5757	36.3043	38.1194
327	31.5177	33.0941	34.7483	36.4861	38.3103
328	31.6756	33.2592	34.9224	36.6686	38.5020
329	31.8340	33.4253	35.0965	36.8516	38.6939
330	31.9930	33.5928	35.2724	37.0360	38.8878
331	32.1532	33.7605	35.4486	37.2211	39.0820
332	32.3138	33.9295	35.6261	37.4073	39.2779
333	32.4753	34.0993	35.8043	37.5948	39.4743
334	32.6378	34.2698	35.9833	37.7823	39.6717
335	32.8009	34.4410	36.1633	37.9713	39.8699
336	32.9649	34.6133	36.3436	38.1610	40.0692

GRADE	A	B	C	D	E
337	33.1300	34.7863	36.5256	38.3521	40.2695
338	33.2956	34.9602	36.7082	38.5439	40.4711
339	33.4618	35.1349	36.8917	38.7364	40.6733
340	33.6293	35.3108	37.0766	38.9301	40.8767
341	33.7973	35.4873	37.2617	39.1248	41.0810
342	33.9663	35.6645	37.4476	39.3200	41.2862
343	34.1361	35.8429	37.6349	39.5168	41.4929
344	34.3067	36.0222	37.8234	39.7144	41.7001
345	34.4782	36.2022	38.0126	39.9130	41.9086
346	34.6507	36.3837	38.2024	40.1125	42.1182
347	34.8241	36.5653	38.3935	40.3133	42.3287
348	34.9982	36.7480	38.5858	40.5149	42.5408
349	35.1733	36.9319	38.7784	40.7173	42.7531
350	35.3489	37.1162	38.9725	40.9209	42.9668
351	35.5257	37.3021	39.1672	41.1254	43.1817
352	35.7031	37.4886	39.3631	41.3310	43.3973
353	35.8818	37.6758	39.5595	41.5375	43.6144
354	36.0610	37.8642	39.7575	41.7453	43.8326
355	36.2414	38.0535	39.9564	41.9539	44.0518
356	36.4225	38.2437	40.1558	42.1637	44.2721
357	36.6047	38.4351	40.3568	42.3746	44.4933
358	36.7878	38.6273	40.5588	42.5866	44.7158
359	36.9716	38.8204	40.7616	42.7991	44.9394
360	37.1564	39.0144	40.9652	43.0135	45.1643
361	37.3420	39.2094	41.1701	43.2285	45.3899
362	37.5293	39.4053	41.3761	43.4449	45.6172
363	37.7170	39.6031	41.5828	43.6621	45.8450
364	37.9053	39.8006	41.7908	43.8804	46.0744
365	38.0950	39.9997	41.9999	44.0999	46.3047
366	38.2854	40.2000	42.2098	44.3204	46.5362
367	38.4769	40.4008	42.4209	44.5417	46.7688
368	38.6694	40.6027	42.6328	44.7642	47.0027
369	38.8625	40.8057	42.8460	44.9884	47.2377
370	39.0568	41.0098	43.0603	45.2133	47.4741
371	39.2521	41.2151	43.2757	45.4397	47.7117
372	39.4489	41.4209	43.4916	45.6665	47.9498
373	39.6456	41.6279	43.7095	45.8948	48.1898
374	39.8442	41.8364	43.9281	46.1242	48.4306
375	40.0435	42.0453	44.1474	46.3550	48.6727

EXHIBIT B
SALARY RESOLUTION
INDEX

SECTION 1.0	AUTHORITY
SECTION 2.0	DESIGNATION AND EXPLANATION OF SALARY SCHEDULES
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SECTION 2.2	SALARY PERIOD, DATE AND METHOD OF SALARY PAYMENT
SECTION 2.3	FRINGE BENEFITS AND ADDITIONAL COMPENSATION
SECTION 2.4	EFFECT OF REGULAR PART-TIME APPOINTMENTS
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CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF VENTURA) SS.
CITY OF SAN BUENAVENTURA)

I, ANTOINETTE M. MANN, City Clerk of the City of San Buenaventura, DO HEREBY CERTIFY that the foregoing is a full, true, and correct copy of Resolution No. 2021-054 which was duly and regularly passed and adopted by said City Council at a regular meeting held June 21, 2021, by the following vote:

AYES: Councilmembers Sanchez-Palacios, Brown, Halter, Friedman,
 Deputy Mayor Schroeder, and Mayor Rubalcava

NOES: Councilmember Johnson

ABSENT: None

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of San Buenaventura, California.



Antoinette M. Mann, City Clerk
City of San Buenaventura, California



Date Attested

