

SIDE LETTER OF AGREEMENT

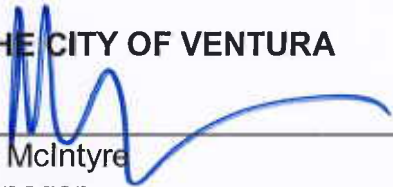
City of Ventura
and
Ventura Police Officers' Association

In accordance with Article 18.1 of the MOU between the City of Ventura and the Ventura Police Officers' Association (January 1, 2021 through June 30, 2022), the VPOA has requested to reopen the RHS plan for the purpose of reducing their contributions. The second paragraph of Article 18.1, is replaced with the following, effective upon the signing of this side letter of agreement:

ARTICLE 18.1 – RETIREMENT HEALTH SAVINGS (RHS) PLAN (Second Paragraph)

Employees covered by this Agreement shall contribute to the RHS plan an amount equal to zero percent (0%) of their base salary throughout the employee's tenure with the City.

FOR THE CITY OF VENTURA



Alex D. McIntyre
City Manager

June 17, 2021
Date

FOR THE VENTURA POLICE OFFICERS' ASSOCIATION



Joseph Metz, President

6-15-21
Date

APPROVED AS TO FORM:
Gregory G. Diaz, City Attorney



By: Melanie Chaney

