

SIDE LETTER OF AGREEMENT

City of San Buenaventura and
Ventura Police Management Association

This Side Letter of Agreement to the existing Memorandum of Understanding (January 1, 2021 – June 30, 2022) [MOU] is entered into between the City of San Buenaventura [CITY], by and through its City Manager, and the Ventura Police Management Association [VPMA], by and through its duly authorized representative. This Side Letter of Agreement hereby amends the terms and conditions of the MOU by adding the following provision:

Article 4 - Wages

F. Within thirty (30) days following approval of this side letter by the City Council, each employee on payroll as of the date this side letter is approved by the City Council, will receive a one time, off-schedule (non-PERSable), lump sum payment in the sum of 2.25% of the employee's base salary. This one-time payment shall not set a precedent for any future MOUs.

FOR VPMA



Rick Murray
President
Ventura Police Management Association

5/12/21
Date


FOR THE CITY



Alex D. McIntyre
City Manager

5/12/21
Date

APPROVED AS TO FORM
Gregory G. Diaz, City Attorney



By: Andy H. Viets
Sr. Assistant City Attorney

4/15/21
Date