

SIDE LETTER OF AGREEMENT
City of San Buenaventura and
Ventura Police Officers' Association

This Side Letter of Agreement [Merit Pay Freeze Suspension Rescission Side Letter] to the existing Memorandum of Understanding (July 1, 2018 – June 30, 2020) [MOU] and associated Side Letter extending the MOU (July 1, 2020 – December 31, 2020) [Extension Side Letter], and Side Letter implementing furloughs and merit pay freezes (approved by City Council on June 29, 2020) [Furlough Side Letter] is entered into between the City of San Buenaventura, by and through its City Manager, and the Ventura Police Officers' Association [VPOA], by and through its duly authorized representative.

This Side Letter of Agreement [Merit Pay Freeze Suspension Rescission Side Letter] hereby *rescinds* the following section included in the Furlough Side Letter:

Article 4 – Wages.

F. Merit pay increases for VPOA members are suspended through December 31, 2020.

All other terms and conditions of the current MOU, Extension Side Letter, and Furlough Side Letter will remain in effect for the term of the MOU, Extension Side Letter and Furlough Side Letter.

FOR VPOA


Joseph Metz
President
Ventura Police Officers' Association
11-10-20
Date

FOR THE CITY


Alex D. McIntyre
City Manager
11/13/20
Date

APPROVED AS TO FORM
Gregory G. Diaz, City Attorney



By: Andy H. Viets
Sr. Assistant City Attorney
11/2/20