

SIDE LETTER OF AGREEMENT

City of San Buenaventura and
Ventura Fire Management Association

This Side Letter of Agreement [Merit Pay Freeze Suspension Rescission Side Letter] to the existing Memorandum of Understanding (January 1, 2019 – December 31, 2020) [MOU] and Side Letter implementing cost saving measures and merit pay freezes (approved by City Council on June 29, 2020) [Cost Savings Side Letter] is entered into between the City of San Buenaventura, by and through its City Manager and the Ventura Fire Management Association [VFMA] by and through its duly authorized representative.

This Side Letter of Agreement [Merit Pay Freeze Suspension Rescission Side Letter] hereby *rescinds* the following section included in the Cost Savings Side Letter:

Article 8 – Salary.

G. Merit pay increases for VFMA members are suspended through December 31, 2020.

All other terms and conditions of the current MOU and Cost Savings Side Letter will remain in effect for the term of the MOU.

FOR VFMA

Date 11/12/20

Doug Miser
Ventura Fire Management Association

FOR THE CITY

Date _____
Alex D. McIntyre
City Manager

APPROVED AS TO FORM
Gregory G. Diaz, City Attorney


Date 11/2/20

By: Andy H. Viets
Sr. Assistant City Attorney