

SIDE LETTER OF AGREEMENT

City of San Buenaventura and
Service Employees' International Union, Local 721

This Side Letter of Agreement [Merit Pay Freeze Suspension Rescission Side Letter] to the existing Memorandums of Understanding (July 1, 2018 – June 30, 2020) [MOUs], and associated Side Letters extending the MOUs (July 1, 2020 – December 31, 2020) [Extension Side Letters] and Side Letter implementing furloughs and merit pay freezes (approved by City Council on June 29, 2020) [Furlough Side Letter], is entered into between the City of San Buenaventura, by and through its City Manager, and the Service Employees' International Union, Local 721 [SEIU], on behalf of the "G", "Q" and "S" units, by and through its duly authorized representative.

This Side Letter of Agreement [Merit Pay Freeze Suspension Rescission Side Letter] hereby *rescinds* the following sections included in the Furlough Side Letter:

"G" UNIT

Article 5 – Wages.

E. Merit Pay -- Merit pay increases for SEIU members, as described in Article 4, are suspended through December 31, 2020.

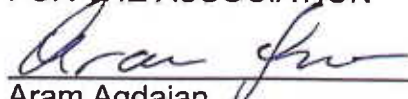
"Q" AND "S" UNITS

Article 5 – Wages.

7. Merit Pay – Merit pay increases for SEIU members, as described in Article 4, are suspended through December 31, 2020.

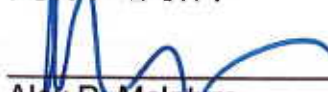
All other terms and conditions of the current MOUs, Extension Side Letters and Furlough Side Letter will remain in effect for the term of the MOUs and Extension Side Letters.

FOR THE ASSOCIATION


Aram Agdaian
SEIU, Local 721

11/10/2020
Date

FOR THE CITY


Alex D. McIntyre
City Manager

11/12/20
Date

APPROVED AS TO FORM
Gregory G. Diaz, City Attorney


By: Andy H. Viets
Sr. Assistant City Attorney

11/2/20