

**City of San Buenaventura
2021 Split Early Retiree/Medicare Rates**

	2020 Monthly Rate	2021 % Increase/Decrease	2021 Monthly Rate
Non-Medicare Under Age 65			
<i>Blue Shield PPO</i>			
Single	\$1,936.46	10.90%	\$2,147.54
2 Party	\$4,066.56	10.90%	\$4,509.84
Family	\$5,809.56	10.90%	\$6,442.82
<i>Blue Shield High Deductible Health Plan (HDHP)</i>			
Single (Tier Adjustment Required)	\$1,331.84	16.44%	\$1,550.80
2 Party	\$2,936.72	10.90%	\$3,256.82
Family (Tier Adjustment Required)	\$4,610.20	92.00%	\$4,652.54
<i>Kaiser - Traditional HMO</i>			
Single	\$1,181.94	4.40%	\$1,233.80
2 Party	\$2,363.84	4.40%	\$2,467.58
Family	\$3,073.00	4.40%	\$3,207.86
<i>Kaiser - Deductible HMO</i>			
Single	\$1,044.92	4.40%	\$1,090.74
2 Party	\$2,089.82	4.40%	\$2,181.48
Family	\$2,716.78	4.40%	\$2,835.92
Split: Medicare Parts A&B / Non-Medicare Combinations			
<i>Blue Shield PPO</i>			
Medicare Retiree & Non-Medicare (<65) Spouse	\$2,577.61	10.90%	\$2,858.58
Non-Medicare (<65) Retiree & Medicare Spouse	\$2,577.61	10.90%	\$2,858.58
Medicare Retiree, Medicare Spouse & Non-Medicare (<65) Dependent(s)	\$3,218.78	10.90%	\$3,569.63
Medicare Retiree, Non-Medicare (<65) Spouse & Dependent(s)	\$4,707.71	10.90%	\$5,220.88
Non-Medicare (<65) Retiree, Medicare Spouse, & Non-Medicare (<65) Dependent(s)	\$4,707.71	10.90%	\$5,220.88
<i>Blue Shield High Deductible Health Plan (HDHP)</i>			
Medicare Retiree* & Non-Medicare (<65) Spouse	\$1,972.99	14.64%	\$2,261.84
Non-Medicare (<65) Retiree & Medicare Spouse*	\$1,972.99	14.64%	\$2,261.84
Medicare Retiree*, Medicare Spouse* & Non-Medicare (<65) Dependent(s)	\$2,614.16	13.72%	\$2,972.89
Medicare Retiree*, Non-Medicare (<65) Spouse & Dependent(s)	\$3,577.87	10.90%	\$3,967.86
Non-Medicare (<65) Retiree, Medicare Spouse*, & Non-Medicare (<65) Dependent(s)	\$3,577.87	10.90%	\$3,967.86
<i>Kaiser - Traditional HMO</i>			
Medicare Retiree & Non-Medicare (<65) Spouse	\$1,440.74	2.11%	\$1,471.10
Non-Medicare (<65) Retiree & Medicare Spouse	\$1,440.76	2.11%	\$1,471.10
Medicare Retiree, Medicare Spouse & Non-Medicare (<65) Dependent(s)	\$1,226.82	-0.97%	\$1,214.92
Medicare Retiree, Non-Medicare (<65) Spouse & Dependent(s)	\$2,149.90	2.86%	\$2,211.38
Non-Medicare (<65) Retiree, Medicare Spouse, & Non-Medicare (<65) Dependent(s)	\$2,149.92	2.86%	\$2,211.38
<i>Kaiser - Deductible HMO</i>			
Medicare Retiree & Non-Medicare (<65) Spouse	\$1,303.74	1.87%	\$1,328.06
Non-Medicare (<65) Retiree & Medicare Spouse	\$1,303.74	1.87%	\$1,328.06
Medicare Retiree, Medicare Spouse & Non-Medicare (<65) Dependent(s)	\$1,144.62	-1.36%	\$1,129.08
Medicare Retiree, Non-Medicare (<65) Spouse & Dependent(s)	\$1,930.70	2.68%	\$1,982.50
Non-Medicare (<65) Retiree, Medicare Spouse, & Non-Medicare (<65) Dependent(s)	\$1,930.70	2.68%	\$1,982.50