

**SIDE LETTER AGREEMENT
BETWEEN THE GENERAL (G), PROFESSIONAL (Q), AND SUPERVISORY (S) UNITS OF THE
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721
AND
THE CITY OF SAN BUENAVENTURA**

The General (G), Professional (Q), and Supervisory (S) Units of the Service Employees International Union, Local 721 ("SEIU") and the City of San Buenaventura ("City"), having previously negotiated and executed Memorandums of Understanding (MOUs) for the period of July 1, 2018 to June 30, 2020, do hereby agree and adopt this side letter agreement as follows:

WHEREAS, the Parties were negotiating for successor MOUs;

WHEREAS, during negotiations, the COVID-19 pandemic severely impacted the Parties' ability to negotiate and have caused an unforeseen impact on the City's general operations;

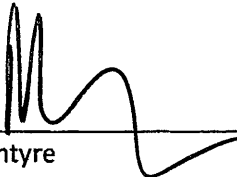
WHEREAS, the Parties met and conferred and have agreed to temporarily suspend any further negotiations for successor MOUs while dealing with the impacts of the COVID-19 pandemic and to extend the terms of the current MOUs to December 31, 2020.

THEREFORE, the Parties hereby agree to the following:


The term of the current MOUs between the General (G), Professional (Q), and Supervisory (S) Units of SEIU and the City are hereby extended from June 30, 2020 to December 31, 2020.

CITY OF SAN BUENAVENTURA

**SERVICE EMPLOYEES INTERNATIONAL UNION,
LOCAL 721**



Alex McIntyre
City Manager



Aram Agdaian
Chief Negotiator

Date: 5/28/20

Date: 5/26/2020