

**SIDE LETTER AGREEMENT
BETWEEN
THE VENTURA POLICE MANAGEMENT ASSOCIATION
AND
THE CITY OF SAN BUENAVENTURA**

The Ventura Police Management Association ("VPMA") and the City of San Buenaventura ("City"), having previously negotiated and executed a Memorandum of Understanding (MOU) for the period of July 1, 2018 to June 30, 2020, do hereby agree and adopt this side letter agreement as follows:

WHEREAS, the Parties were negotiating for a successor MOU;

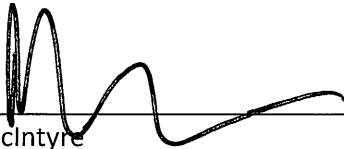
WHEREAS, during negotiations, the COVID-19 pandemic severely impacted the Parties' ability to negotiate and have caused an unforeseen impact on the City's general operations;

WHEREAS, the Parties met and conferred and have agreed to temporarily suspend any further negotiations for a successor MOU while dealing with the impacts of the COVID-19 pandemic and to extend the term of the current MOU to December 31, 2020.

THEREFORE, the Parties hereby agree to the following:

The term of the current MOU between VPMA and the City is hereby extended from June 30, 2020 to December 31, 2020.

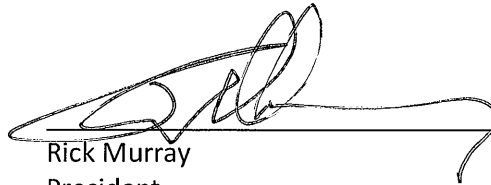
CITY OF SAN BUENAVENTURA



Alex McIntyre
City Manager

Date: 4/30/20

VENTURA POLICE MANAGEMENT ASSOCIATION



Rick Murray
President

Date: 4/30/20