

ACTIVE SHOOTER RESPONSE



QUICK REFERENCE GUIDE

When an Active Shooter is in your vicinity, you must be prepared both mentally and physically to deal with the situation. You have **THREE** options:

1. RUN

- Have an escape plan in mind
- Leave your belongings behind
- Evacuate regardless of whether others agree to follow
- Help others escape, if possible
- Do not attempt to move the wounded
- Prevent others from entering the area where the active shooter may be
- Keep your hands visible
- Call **911** when you are safe

2. HIDE

- Hide in an area out of the shooter's view
- Lock door or block entry to your hiding place
- Silence your cell phone (including vibrate mode) & remain quiet

3. FIGHT

- Fight as a last resort and only when your life is in imminent danger
- Attempt to incapacitate the shooter
- Act with as much physical aggression as possible
- Improvise weapons or throw items at the active shooter
- Commit to your actions... your life depends on it

WHEN LAW ENFORCEMENT ARRIVES:

- Remain calm & follow instructions
- Drop items in your hands (i.e.- bags, jackets)
- Raise hands and spread fingers
- Keep hands visible at all times
- Avoid quick movements toward officers
- Avoid pointing, screaming, or yelling
- Do not ask questions when evacuating

HOW TO PREPARE:

- Train employees on RUN/ HIDE/ FIGHT
- Have a plan
- Have safe lockable spaces to retreat to
- Report suspicious activity immediately

If you see anything suspicious, call **911** immediately

If you are concerned about somebody's mental state and/or believe they could be planning an attack, call the Ventura Police Department at **(805)-650-8010**