

SIDE LETTER OF AGREEMENT

City of Ventura
and
Ventura Fire Management Association

The City of Ventura and the Ventura Fire Management Association agree to amend section "A" of Article 13 – Retiree Health Savings Plan of the current MOU (July 1, 2016 through December 31, 2018) as follows effective March 9, 2018 or as soon thereafter as is administratively feasible.

- A. Employees who are 42 years old or older shall contribute an amount equal to five percent (5%) of their base salary.

FOR THE CITY OF VENTURA



Dan Paranick, Interim City Manager

3/1/18

Date

FOR THE VENTURA FIRE MANAGEMENT ASSOCIATION



Doug Miser, VFMA President

2/21/2018

Date