Hi, just a reminder that you're receiving this email because you have expressed an interest in the Ventura Corporate Games. Don't forget to add eburton@ci.ventura.ca.us to your address book so we'll be sure to land in your inbox!

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Corporate Games News May 2016

From the Corporate Games Director

...and the Awards go to...

Closing Ceremonies on May 7 at Harbor Cove Beach was a momentous conclusion to the 2 Corporate Games with its Corn Hole finals, Sand Sculpture Contest and company BBQs. A 25 events and eight weeks of competition, Tug-O-War was the final decider for top place many divisions.

The County of Ventura pulled away from Amgen - in spite of Amgen's mighty efforts - to gain the first place Overall Trophy in Division AA. And NBVC followed Amgen with third highest number of points. For Division B the Overall Points winners were (1) Oxnard PD, (2) Teradyne and (3) SAGE Publications. For Division C, it was (1) Northrop Grumman (repeat champions), (2) Parker Hannifin and (3) Dow Key. For Division D the top three were (1) Aerotek (4 time champions), (2) DK Electric and (3) JSL Technologies (new CG company).

The JD Probasco Team Unity Award goes to the teams in each division that demonstrate the most team spirit and unity during the competition. To qualify each company must also complete at least three of seven "spirit" events including Community Service, Corn Hole Fundraiser, Opening and Closing Ceremonies participation and Contests for best Photo, T-shirt and Sand Sculptures. Here are the winners: Division AA - Amgen; Division B - SAGE Publications; Division C - Parker Hannifin Oxnard; and Division D - DK Electric.

Congratulations to all (77) companies participating in the 2016 Corporate Games and a warm welcome to our "first time" companies: Ventura College (AA); for C Division - GSMS, Ventura Regional Sanitation District, and TITAN Metal; and for D Division - JSL Technologies, Juan Soria School, Gold Coast Health Plan, Puretec Indus Water, FCOP, LLP, Saticoy Foods and Smucker's.

Thank you, Photo Contest Entrants! 42 photographers from 14 Corporat Games companies submitted over 150 images (click links to see all entrie for Best (1) Group (2) Action (3) Spirit and (4) Community Service shots.

T-Shirt Design Winners - 16 companies submitted t-shirt designs with ju
selecting Casa Pacifica for first place, Cydcor for second, Spanish Hills for third and honorable mention for DK Electric.

Deepen your commitment to Corporate Games as a sponsor next year. Find out more about (1) **why you should be a returning or new sponsor for 2017 Corporate Games**. View our (2) **Benefits-at-a-Glance sheet** and benefit levels for (3) **Event** (4) **Bronze** (5) **Silver** and (6) **Gold** sponsors. These links are also on our website at **www.venturacorporategames.org**.

Save the date (& reserve your wellness budget) for the 2017 Corporate Games March 25-May 6. Use our handy fill-save-send **Registration Form** to reserve your spot now. You may send in the essential information first and complete event selection later this year...or next!

Keep your CG Teams together and register for Ventura Summer Adult Sports Leagues by June 1. Use our fill-save-send team rosters for: (1) **Basketball** (2) **Dodgeball** (3) **Kickball** (4) **Soccer** (5) **Softball**. For more info visit **TeamSideline**.

Thank you, Survey participants! We received a record number of completed CG surveys, many with compliments, but I want to focus here on your major concerns with responses about how we will do better next year.

*I think more education around the closing ceremonies and the companies really coming together to celebrate the games and their team building would be great. This can be emphasized more with the Company Coordinators as well.*

Closing Ceremonies is a great way to celebrate the successes of 2 months of competition and to relax and unwind as teams compete in Tug-O-War and Sand Sculpture Contests. This information is noted in the brochure and mentioned at the Company Coordinator Meeting, but not all Coordinators attend. We will do a better job...
communicating the importance of attending Closing Ceremonies in the future.

* There are some events we want to participate in, but we can't because either we don't have enough women or our women don't want to participate in that event. For all events, it should be our choice if the team should have how many women, men, all men or all women in our team. We at CG work hard to make sure women are included in Corporate Games, however, we also understand that some companies don't have enough women or enough women willing to participate in events. We are looking to see which events could be gender neutral or “open” such Mini Golf, Bocce Ball, Lazertag and Darts.

* It was hard to get people to commit to weekend events. Or the difficulty is the overlap of events on weekends. Our participant pool small even though we are classified a large company. People have to, between events, which can drop our participation. CG staff will look to schedule more events during the week and save weekends for semi-finals and finals whenever possible. In the past we' tried not the schedule smaller companies (Divisions D & C) with multt events on weekends. But with the large number of teams in each of the divisions more games will have to be played during the week.

* It was difficult to find where the results are posted. I only found it by accident by finding the “Team Sideline” link for something else. Communication with Company Coordinators is critical to the overall success of the Corporate Games. If you are a Company Coordinator and haven't heard from me in several weeks, please call or e-mail me and let me know.

* We found the brackets to be somewhat skewed for certain events in that some teams seemed to get advantages over other for first round byes and some companies had to play each other and potentially knock each other out to progress through the rounds. Teams are given first round byes based upon prior year performance. New teams will get fewer byes and could potentially knock each other out of the bracket. We feel that Gold Medal teams should have a bye if possible the next year.

* It's well known that certain companies “abuse” the rules around company headcount to be in certain divisions. CG staff carefully evaluates each participant for placement in the correct division. Keep in mind that while some companies may have a large employee headcount over all, not all employees are located in our tri-county area. In fact, some companies have much smaller work units or sites in our area, and that's the reason they are allowed entry into the smaller divisions, based on the actual number of employees at Ventura based work sites.

I hope these responses address some of your survey concerns. I also hope your company had a rewarding experience overall participating in the 2016 Corporate Games so that we will see you again next year at Corporate Games 2017! Remember, “Teamwork
Wins!

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