

CITY OF VENTURA

APPOINTMENTS RECOMMENDATION COMMITTEE AGENDA

Liz Campos, Member
Bill McReynolds, Chair
Jim Duran, Vice-Chair

Michael MacDonald, City Clerk

MINUTES

MONDAY, JULY 17, 2023

SPECIAL MEETING – 6:00 P.M.

**COMMUNITY MEETING ROOM
CITY HALL – 501 POLI STREET, VENTURA, CA 93001**

To submit written comments (up to 1,000 characters) for the Committee's consideration and inclusion in the public record, email cityclerk@cityofventura.ca.gov two hours before the meeting date, or by using the public comment form at www.cityofventura.ca.gov/publicinput. Please include the Agenda Item Number in the subject.

This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting. Questions regarding this matter may be addressed to Michael B. MacDonald, City Clerk, (805) 654-4787. The Committee may take action related to any subject listed on the Agenda.

CALL TO ORDER – SPECIAL SESSION – 6:00 p.m.

ROLL CALL

Present: McReynolds, Campos, Duran

Absent: None

Chair McReynolds presiding

PUBLIC COMMUNICATIONS

Public Speakers: None

FORMAL ITEM: *The public may comment on each item listed on the agenda for Formal Items as the item is taken up. Formal Items may be reordered at the discretion of the Chair. The public may speak up to three (3) minutes on each agenda item.*

1. **POLICY CONSIDERATION – Consequences for Harassment of City Employees by City Councilmembers** (referred by City Council on June 26, 2023)

Introduced by: Bill McReynolds, Councilmember, District 5
Dr. Jeannette Sanchez-Palacios, Deputy Mayor, District 4
Jim Duran, Councilmember, District 6

RECOMMENDATION

We recommend that a policy be created to hold City Council Members accountable for their behavior towards City Employees. To that end it is recommended that the Appointments and Recommendation Committee (ARC) be tasked with creating a policy in cooperation with the Human Resources Department, City Attorney's and City Clerk's Offices to hold City Council Members accountable for their behavior when there has been accusations and findings of a Council Member's harassing behavior towards a City Employee. This new policy should be brought back for formal consideration and approval by the Monday, July 24, 2023 City Council meeting.

Public Speakers: Alex Mangone, George Amandola, Patty Overley, Glenn Overley, Matt Bello, Amy Cherrie, Mark Sirota, Carlos Landeros-Angel, Terry Foley

Action: M/S/C (McReynolds/Duran) to remove City Council Code of Ethics sections F, G, and H from the committee's consideration.

Vote: Ayes: Duran, McReynolds; Noes: Campos; Abstain: None; Absent: None

Action: Send the item back to the full Council to determine if Council should task the ARC or a Brown Act ad-hoc committee, comprised of three Councilmembers including the Mayor with the additional two being approved by Council, to review and update the full City Council protocols as the Protocols state they should be reviewed annually. Additionally, either the ARC or a subcommittee should report back to Council with recommended changes by the first meeting in January 2024.

Vote: All Ayes

ITEMS FOR FUTURE AGENDAS

- None

APPOINTMENTS RECOMMENDATION COMMITTEE AND STAFF COMMUNICATIONS

ADJOURNMENT

Adjourned at 8:23 p.m.

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I hereby certify that this is a true and correct record of the Appointments Recommendation Committee meeting held on July 17, 2023.

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Michael MacDonald, CMC  
City Clerk