

CITY OF VENTURA

APPOINTMENTS RECOMMENDATION COMMITTEE AGENDA

Liz Campos, Member
Bill McReynolds, Chair
Jim Duran, Vice-Chair

Michael MacDonald, City Clerk

MONDAY, JULY 17, 2023

SPECIAL MEETING – 6:00 P.M.

**COMMUNITY MEETING ROOM
CITY HALL – 501 POLI STREET, VENTURA, CA 93001**

To submit written comments (up to 1,000 characters) for the Committee's consideration and inclusion in the public record, email cityclerk@cityofventura.ca.gov two hours before the meeting date, or by using the public comment form at www.cityofventura.ca.gov/publicinput. Please include the Agenda Item Number in the subject.

This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting. Questions regarding this matter may be addressed to Michael B. MacDonald, City Clerk, (805) 654-4787. The Committee may take action related to any subject listed on the Agenda.

CALL TO ORDER – SPECIAL SESSION – 6:00 p.m.

ROLL CALL

PUBLIC COMMUNICATIONS: *In compliance with Government Code Section 54954.3, Public Communications is that portion of Committee meetings set aside for members of the public to address the Committee on items of any City business other than scheduled agenda items. Comments are limited to items within the subject matter jurisdiction of the Committee and are limited to no more than three (3) minutes.*

FORMAL ITEM: *The public may comment on each item listed on the agenda for Formal Items as the item is taken up. Formal Items may be reordered at the discretion of the Chair. The public may speak up to three (3) minutes on each agenda item.*

1. **POLICY CONSIDERATION – Consequences for Harassment of City Employees by City Councilmembers** (referred by City Council on June 26, 2023)

Introduced by: Bill McReynolds, Councilmember, District 5
Dr. Jeannette Sanchez-Palacios, Deputy Mayor, District 4
Jim Duran, Councilmember, District 6

RECOMMENDATION

We recommend that a policy be created to hold City Council Members accountable for their behavior towards City Employees. To that end it is recommended that the Appointments and Recommendation Committee (ARC) be tasked with creating a policy in cooperation with the Human Resources Department, City Attorney's and City Clerk's Offices to hold City Council Members accountable for their behavior when there has been accusations and findings of a Council Member's harassing behavior towards a City Employee. This new policy should be brought back for formal consideration and approval by the Monday, July 24, 2023 City Council meeting.

ITEMS FOR FUTURE AGENDAS

APPOINTMENTS RECOMMENDATION COMMITTEE AND STAFF COMMUNICATIONS

ADJOURNMENT

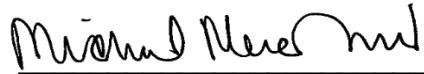
Administrative Reports relating to this agenda are available on the City's website – <https://www.cityofventura.ca.gov/AgendaCenter>.

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the City Clerk's Office at (805) 658-4787 or the California Relay Service at (866) 735-2929. Notification 24 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

Resource Items for the Public:

- [City Council Protocols](#) which includes Rules of Decorum for the Public
- [City Council Goals](#)
- [Budget Principles](#)
- [City Charter](#)

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This agenda was posted on Thursday, July 13, 2023, at 4:30 p.m. in the City Clerk's Office, on the City Hall Public Notices Board and on the internet.



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Michael B. MacDonald  
City Clerk